Theo Francis

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Experienced journalist with an extensive investigative record covering complex financial, business, legal & public-policy issues and multiple industries. Strong online & data-journalism experience & interests.

EXPERIENCE

March 2010 – present Morningstar Inc.'s footnoted.com & footnotedPro, senior reporter

Scrutinized public-company filings for hidden details to publish on blog & in a subscription service for professional investors. Led rewrite of business-plan, designed

& built online tools for internal use using PHP and MySQL.

December 2009 – March 2010 Bloomberg News, regulatory reporter

Covered housing & derivatives regulation after Bloomberg acquired Business Week.

August 2008 – December 2009 BusinessWeek, correspondent

Covered business & financial regulation for D.C. bureau, including 2008 election & government response to the financial crisis & recession; wrote a mix of analytic online daily stories & more in-depth magazine pieces. Helped create widely read DC-bureau

blog. Appeared regularly in web video segments, occasionally on C-SPAN.

September 2000 – August 2008 The Wall Street Journal, staff writer

Covered health-care, pensions, employee benefits & executive pay issues. Wrote investigative, explanatory & personal-finance articles, spot news, industry trends & more; shot video & helped develop online & print graphics. Also covered life &

property-casualty insurance, mutual funds and stocks.

October 1998 – September 2000 Arkansas Democrat-Gazette, business writer, Little Rock

Covered nursing-home abuse & neglect, health insurance, agriculture & economic development in Little Rock. Wrote investigative stories on tight deadlines.

June 1997 – October 1998 Daily Record, municipal reporter, Morris County, New Jersey

January 1996 – August 1996 **Publication Services Inc.**, technical production support assistant, Champaign, Illinois Built & maintained databases, proofread, helped develop new-media products.

January 1995 – January 1996

Petersburg Pilot, reporter-photographer, Petersburg, Alaska

Covered island of 3,400 people, including commercial fishing, logging, city

government, schools & more.

Fall 1994 Chicago Tribune, Washington bureau intern

EDUCATION

May 1997

Columbia University Graduate School of Journalism

Master of Science in Journalism, with honors

May 1994

University of Illinois at Urbana-Champaign College of Communications Bachelor of Science in Journalism, news-editorial

SELECTED AWARDS

2003 Pulitzer Prize in explanatory reporting for coverage of corporate scandals (team)

George Polk Awards: 2003 financial reporting[†] for series on 'janitor's insurance'; 2005 economics reporting[†] for series on retiree health plans

2004 New York Press Club award † for business reporting for "Hidden Roots of the Pension Crisis."

2005 William Brewster Styles Award (National Journalism Awards) for Business/Economics Reporting[†], Scripps-Howard Foundation, for retiree-health articles

2009 Clarion Award for Newspaper Investigative Series†, Association for Women in Communications, for articles on executive pensions and Social Security Loeb Awards, UCLA Anderson School of Business: 2004 deadline writing (team) for "The Day Grasso Quit as NYSE Chief"; 2005 beat writing[†], for "The Short Life of 'Lifetime' Health-Care Benefits"; also, finalist for 2004 beat-reporting & 2005 deadline awards

2009 Jack Newfield Award for Excellence in Investigative Reporting, for article on nursinghome evictions

[†]With Ellen E. Schultz